



JOB POSTING

Logistics Analyst

About Verde

Verde Farms is the leading marketer of natural, organic and grass-fed beef in the United States. Working with family farms across the globe, we are connecting consumers who desire healthy, great-tasting meat raised in a sustainable manner. Our employees believe in the company's core set of principles, and leadership's commitment to innovation!

As a dynamic, value-driven, privately-held company based in the greater Boston area, Verde Farms employees are united by the company's mission, supportive culture, shared values, and integrity. This is a great time for key individuals to be a part of the double-digit growth at an organization that continuously creates new opportunities for team members to develop while changing the industry landscape.

Reports To: Director of Operations

Job Location: Woburn, MA

Job Purpose: The Logistics Analyst will arrange and track product flow from origin to final delivery. Using that data, the logistics analyst will be able to recommend improvements to existing operations and determine opportunities for supply chain improvements.

Duties Include:

- Responsible for import logistics and transportation operations, analysis, evaluation, and control of information.
- Ensure there is effective communication with Sales Operations, Sales, Finance, Freight Vendors, Customers, 3PL amongst other partners within the supply chain.
- Remain informed on the relevant transportation rules and regulations, management of perishable fresh/frozen meat products.
- Have knowledge and expertise around safety and control on the logistics process and policies, procedures and practices of the company.
- Assist gathering spot quotes and conducting annual freight bids with existing and new vendors.

- Research and prepare claims with carriers as they occur.
- Highly desired: experience with perishables (protein) and management of refrigerated equipment.
- Coordinate orders, bookings, perform all scheduling activities.
- Organize shipping schedules to consolidate loads, maximize vehicle usage, or limit the movement of empty vehicles or containers.
- Estimate, solicit and coordinate adequate levels of transport reserves to meet expected volumes.
- Support the preparation of cost analysis or other reports.
- Interpret data on logistics elements such as availability, maintainability, budget logistics cost control, reliability, supply chain management, strategic sourcing or distribution, supplier management, or transportation.
- Report product flow from origin to final delivery.
- Timely address any issues or challenges as they appear and escalate if necessary.

Key Attributes:

- Ability to manage multiple tasks and work under a high under pressure environment.
- Experience with negotiations with logistics providers.
- Excellent written and verbal communication skills, interpersonal and communication skills, attention to detail and sense of urgency.
- Food logistics industry expertise. Highly desired (perishable, protein a plus)
- Knowledgeable in USDA requirements/documents.
- Experience handling inventory and cargo consolidations with cold storage facilities and distribution centers.

Why Verde Farms?

- Competitive Salary.
- Excellent Health Benefits.
- Progressive PTO Policy.
- Awesome Work Environment.

There's something special about working at Verde Farms. We operate with a core set of principles: the promotion of health and wellness, animal welfare, and environmental sustainability. These driving forces shape our vision and actions that guide every decision regarding supply, products, partners, and employees.